

Senior Programme Manager – Turning Pages Foundation

February 2024

About Turning Pages Foundation

We are a non-profit organisation with the vision to build a world of joyful readers. We collaborate with schools, with a specific focus on primary school years, to create a sustainable joyful reading culture that nurtures life-long learners and thinkers.

We believe that the habit of reading for pleasure is transformational in a child's life. Besides improved academic performance, it leads to the development of critical thinking, independent learning, and stronger socio-emotional skills. All of these play a crucial role in equipping the child to face the challenges of a rapidly changing world where self-directed learning and the ability to adapt are going to be of paramount importance.

Our “Whole School Reading Culture” programme uses a multipronged approach that has children's literature at its core and works closely with teachers to surround the children with an ecosystem that facilitates the development of the reading habit.

Turning Pages Foundation is a young, dynamic, research-based, and impact-focused organisation. It is run by an energetic founding team that brings together the best from the corporate and non-profit education worlds. We are in an exciting phase with a presence in 12 schools across 3 Indian states. The focus is on perfecting our innovative programme, demonstrating sustainability, and then rapidly scaling up.

To learn more about **Turning Pages Foundation**, please visit:

<https://www.turningpages.org.in/> | [FaceBook](#) | [Instagram](#) | [YouTube](#) | [LinkedIn](#)

Role: Senior Programme Manager (full-time, Hybrid)

Location: Bengaluru

This role has 2 key elements to it, as described below

Key Responsibilities (Include but not limited to)

Element 1: Responsibility for leading the implementation of the “Whole School Reading Culture” in schools across Karnataka. You will be fully responsible for running the programme in two schools and will support/oversee a mentor who will run the programme in other schools

- For the schools that you are responsible for, you will:
 - Role model, observe, coach, and support teachers to be fully independent facilitators of Turning Pages sessions (with children's storybooks at their core)
 - Be responsible for the implementation of the Turning Pages execution framework which includes events and activities that build a vibrant environment that promotes and celebrates reading
- For the schools where you will oversee/support other mentors



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Building joyful readers for life

- Periodically visit the school to provide thought partnership and ensure the programme is running smoothly
- Co-create customised strategies to ensure the reading culture is being created as intended
- Overall, across schools, you will build and manage relationships with the various stakeholders (school leaders, teachers, management, parents, donors, etc.)
- Regularly oversee the collection of impact data and report the progress on achieving targeted programme outcomes

Element 2: Supporting co-founders with central strategy. You will have close visibility into the growth path of an early-stage non-profit and will play an active role in shaping it. The topics you will be involved with will include programme design evolution, monitoring and evaluation frameworks, impact reporting, etc.

Education and Experience

Essential

- Graduate or post-graduate degree (Education, Psychology, or Social Work preferable)
- At least 2 years of experience in working with children at schools or through an NGO, ideally as a teacher
- A natural interest in, and foundational knowledge of, children's literature

Desirable

- Experience in conducting workshops/trainings for teachers
- Experience in managing stakeholder expectations (teachers and school leadership)
- Experience in setting up class/school library and knowledge of children's literature

Required Competencies:

- A constant "learning mindset" with a desire to stay updated and innovate
- Ability to influence and motivate people to work towards a common goal
- Strong leadership and communications skills
- Minimum of functional proficiency in spoken Kannada
- Self-motivated and proactive in taking initiative
- A deep sense of integrity, personal responsibility, and commitment
- Excellent planning, organizational, and multi-tasking skills

Compensation:

Salary will be commensurate with current market standards and the candidate's prior experience.

Application

If you believe in the fundamental power of reading in transforming lives, if your heart lies in social impact, if the idea of working in a small professional team with big ambition excites you, and if you meet the eligibility criteria, then we invite you to apply.

Please email a **cover letter** and your **resume** to contact@turningpages.org.in **Senior Programme Manager** in the email subject.